

COPYRIGHT POLICY

Effective Date: 01/10/2024

INTRODUCTION

Delice de France Ltd ("the Company") is committed to respecting and protecting both its own intellectual property rights and those of others. This Copyright Policy outlines Delice de France's approach to the use, distribution, and protection of copyrighted materials and applies to all users of this website and services, as well as employees, customers, suppliers, contractors, and partners. By using this website, you agree to comply with this policy, which governs the rights and responsibilities associated with the use of content on this website.

DEFINITIONS

For the purposes of this policy, the following terms are defined as follows:

- "Content": Refers to all materials on the website, including but not limited to text, images, graphics, logos, videos, audio files, software, and any other digital media.
- "User": Any individual or entity that accesses, uses, or interacts with the website, including employees, suppliers, contractors, partners, and customers.
- "Website": The official website of Delice de France, including all pages, subdomains, and services offered through the website.
- "User-Generated Content": Any content submitted by users, including but not limited to reviews, comments, feedback, and other materials contributed by users.
- "Copyright Owner": The individual or entity that holds the legal rights to the Content, whether it be Delice de France or a third party.
- "Infringement": Any use of Content that violates the copyright, trademark, or other intellectual property rights of the Copyright Owner.

OWNERSHIP OF CONTENT

All content on this website, including but not limited to text, images, graphics, logos, videos, audio files, software, and any other material is the property of Delice de France or its content suppliers.

COPYRIGHT NOTICE

All Content is protected by copyright, and all rights are reserved. You may not reproduce, distribute, modify, create derivative works, publicly display, or otherwise exploit the Content without the express written permission of Delice de France or as permitted by applicable copyright law.

PERMITTED USE

This is subject to the following restrictions:

- You may not alter or modify any Content.
- You may not use any Content for commercial purposes without obtaining prior written consent from Delice de France.



 You must retain all copyright and other proprietary notices on any copies of the Content.

PROHIBITED ACTIONS

You are prohibited from:

- Using any Content in a manner that infringes the copyright, trademark, or other intellectual property rights of Delice de France or any third party.
- Copying, reproducing, distributing, or displaying any Content without prior written permission, except as expressly permitted by this policy.
- Using Content for social media or other online platforms without obtaining prior written consent from Delice de France.
- Engaging in any activity that may harm the integrity or security of this website or its Content.

USER-GENERATED CONTENT

If you submit any content to Delice de France, you grant Delice de France a non-exclusive, royalty-free, perpetual, irrevocable, and fully sublicensable right to use, reproduce, modify, adapt, publish, translate, create derivative works from, distribute, and display such User-Generated Content throughout the world in any media.

You warrant that you own or have the necessary rights to submit such User-Generated Content and that your submission does not violate any third party's rights, including copyright.

USER CONDUCT

Users are expected to conduct themselves in a manner that does not harm the reputation or integrity of Delice de France or its Content. Any use of the Content that is defamatory, offensive, or illegal is prohibited. Violations of these conduct standards may result in legal action.

INTERNATIONAL USE

The Content on this website is intended for users located in the United Kingdom. If you access the website from outside the UK, you are responsible for complying with the laws and regulations of your jurisdiction, including those related to intellectual property rights.

ENFORCEMENT AND REMEDIES

Delice de France reserves the right to enforce this policy and seek any remedies available under the law, including injunctive relief, damages, and legal fees, in the event of any violations.

REPORTING COPYRIGHT INFRINGEMENT

If you believe that any Content on this website infringes your copyright, please notify us immediately. Your notice should include:

A description of the copyrighted work that you claim has been infringed.



- A description of where the infringing material is located on the website.
- Your contact information, including your name, address, telephone number, and email address.
- A statement by you, made under penalty of perjury, that the information in your notice is accurate and that you are the copyright owner or authorised to act on the copyright owner's behalf.

Please send your notice to:
Delice de France,
149 Brent Road
Southall
Middlesex
UB2 5LJ

Email: marketing.uk@ddf.co.uk

If an employee becomes aware of potential copyright infringement involving Delice de France or its employees, they must report it immediately to the HR department at HRinbox@ddf.co.uk.

Upon receiving a notice of copyright infringement, the HR department will promptly investigate and take appropriate action.

AMENDMENTS TO THIS POLICY

Delice de France reserves the right to amend this Copyright Policy at any time. Any changes will be posted on this page with an updated effective date. Your continued use of the website after any changes constitute your acceptance of the new terms.

CONTACT INFORMATION

For any questions or concerns regarding this Copyright Policy, please contact us at: <u>HRinbox@ddf.co.uk</u>